

North East Thames Foundation School

General information about how foundation training is organised at Barking Havering & Redbridge University Hospitals NHS Trust

Allocation process	Based on applicant scores during the national application process and expressed order of preference of rotation; North East Thames Foundation School allocates all foundation doctors to a 2 year rotation prior to the start of the Foundation Programme.
Key school personnel	Postgraduate Dean: Dr Andrew Frankel Foundation School Director: Dr Michael Glynn Foundation School Manager: Mrs K Brooks Foundation School Co-ordinator: Mrs C Rust Foundation School Administrator: Mrs A Dhayalan Foundation School Assistant: Mrs A Barker
Key local education provider personnel	Professor John Alcolado DME Dr Maurice Smith, Associate DME Dr Edmond Smithers FTPD F2s Queens Hospital Dr Peter Walker FTPD F1s Queens Hospital Dr Khash Nikookam, FTPD F2s King George Hospital Dr Immaneni Viswanath, FTPD, F1s King George Hospital Mrs Caroline Curtin, Head of Medical Education Mrs Gill Rogers-Northman, Deputy Head of Medical Education Mrs Carmen Pauling, Foundation Administrator
Teaching information	F1 teaching is every Wednesday lunchtime 12.30pm – 2.00pm James Fawcett Education Centre KGH or Education Centre, Queens. F2 study days are held monthly (10 days over the year). Dates advised at the start of the year.
Information events / Open days for potential applicants	North East Thames Foundation School holds an annual Open Day for successful candidates. This is usually held on the second Wednesday in January (pm) and presentations uploaded to our website after the event. Successful candidates are emailed with details. Alternatively please contact nefs@gmul.ac.uk for further details.
Foundation doctor forums	North East Thames Foundation School encourages foundation doctors to contribute to, and participate in various forums. At school level there is F1 and F2 representation on the NETFS. At a London Deanery level, there is F1 and F2 representation at appropriate committees and trainee forums (standard and academic). At local level, each employing trust has F1 and F2 representation on their Foundation Committee. Additionally, there are national forums conducted by UKFPO.

Educational and Clinical supervision <i>School (Policy)</i> <i>LEP (Rules)</i>	<p>An educational supervisor is allocated to each foundation doctor to maintain an overview of development and progress of the doctor within the training programme. The specific arrangements for allocating educational supervisors can vary but one ES per year is the preferred model.</p> <p>Foundation trainees are usually allocated a clinical supervisor for each post who will supervise the trainee in consultation with the Programme Director. An educational agreement will be completed at the initial interview of each post. Mid point reviews are required in each post.</p>
Time Out of Foundation Programme (TOFP)	<p>Foundation doctors contemplating requesting TOFP should check the relevant guidance on the London Deanery website: http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms</p> <p>Applications must be approved and signed by the local Foundation Training Programme Director/Tutor and the Foundation School Director.</p>
F2 outside the UK	<p>North East Thames Foundation School does not support or accredit doctors who wish to undertake their F2 year outside the UK.</p>
Flexible training (Less than full time)	<p>The policy for those training in London Deanery Trusts can be found at: http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms.</p>
Study leave	<p>Study leave is only permitted during the F2 year and is not available during F1. Special arrangements may be made for F1 doctors who wish to arrange career “taster” sessions during the last four months of their F1 year. The study leave policy can be found at http://www.londondeanery.ac.uk/foundation-schools/policies-guidance-application-forms</p>
Inter Foundation School Transfer (IFST)	<p>Foundation doctors contemplating requesting an IFST should check the relevant “Guidance for Applicants” in the Key Documents section of the UKFPO website: http://www.foundationprogramme.nhs.uk/pages/home/key-documents#ifst</p> <p>Applications must be approved and signed by the local Foundation Training Programme Director/Tutor and the Foundation School Director in the first instance.</p>
	<h2 style="color: #0070C0;">Employment Information</h2>
Terms and Conditions of employment	<p>The post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff as modified from time to time. Current copies of these Terms and conditions may be seen in the HR Office or on NHS Employers.</p> <p>All staff appointments are made subject to the receipt of satisfactory references and all initial appointments to the national health service are made subject to satisfactory medical and police clearance being produced. A medical examination may be necessary on initial appointment and periodically thereafter.</p>
Rotation information	<p>Full information about the rotation, location and content of placements is given in an accompanying document.</p>
Induction/shadowing	<p>London Deanery: Trainees are strongly recommended to attend a period of 5 days preparation for practice prior to starting F1. Trainees do not receive payment for attending.</p>

Start date	Wednesday, 1 st August 2012.
Salary	The salary scale is in accordance with the current national rate and placement within the scale will be in accordance with previous reckonable service.
Annual leave	<p>F1 doctors are entitled to 27 days annual leave in the year. The 27 days entitlement does not include the 8 statutory holidays. If a foundation doctor works any part of a bank holiday they are entitled to an additional days leave in lieu. In some specialties there is some restriction on when a foundation doctor can take their leave during the 4 months (e.g. not on their 'hot week' for surgery). The individual directorates will inform the foundation doctor of any specific restrictions on when they can take leave.</p> <p>The foundation doctor is required to book their leave at least 6 weeks in advance via the relevant Practice Manager. The annual leave for the FY1 & 2 is divided into 9 days for each rotation. Annual leave is also combined into the rota.</p>
Visa/Work permits/Leave to remain	The Trust will consider British /EEA nationals for appointment in the first instance. If the applicant is a non-resident of the United Kingdom or European Economic Union, they are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ the applicant/post holder if they require but do not have a valid work visa and/or leave to remain in the UK.
Accommodation	<p>Accommodation is available on both sites. For more information please contact as below:</p> <p>King George Hospital OPUS Accommodation Tel: 0208 491 1938 Email: mmohammad@lqgroup.org.uk nsamson@lqgroup.org.uk</p> <p>Queens Hospital Swan Housing Carrock Court Union Road Romford, Essex RM7 0GP Tel: 01277 314 359/360 Email: staffaccom@swan.org.uk</p>